

1. Scope

These Terms and Conditions apply to the placing of orders for transport services by a company of the PAPP Logistics Group (Balth. Papp Internationale Lebensmittellogistik GmbH & KG or one of its affiliated companies / subsidiaries, Papp Logistics GmbH & Co. KG, Papp Logistics s.r.l.). Mandatory regulations, e.g. the CMR, have priority and these Terms and Conditions shall then apply in addition, insofar as the underlying regulation permits an addition.

2. Orders

The subject matter of the order is the proper transport of goods as per contract using suitable means of transport with suitable personnel and related ancillary services (e.g. exchange of loading material).

The transport order was agreed in all respects at least by telephone before the goods were taken over and is binding even without your counterconfirmation. We shall not accept any written counterconfirmation with parts of the contract amended by you. Verbal collateral agreements are generally invalid. If you use deviating or supplementary business conditions, these shall not be binding on us even if we do not expressly object to them.

3. Requirements, rights, and duties

The vehicle used must be in a technically flawless condition, the trailer used must be functional, lockable and leak-proof/sealed. The transport conditions specified must be observed within the permissible tolerances (e.g. the prescribed temperature). The vehicle must be equipped with a digital temperature recording device (thermoscript device) that meets the requirements of EU Regulation 37/2005 and a functioning probe thermometer. A valid ATP certificate must be carried along in the vehicle.

The cargo area must be clean and free of odours and other contamination. Cleaning must be documented. You assure us that you comply at all times with the respective current legal provisions, rules and regulations and hygiene requirements (e.g. EC Regulation 852/2004, German Act on Foods, Consumer Goods and Feedstuffs [LMFG], Infection Protection Act [IfSG]).

Our hygiene regulations must be observed at all times during transport:

- Trailer swept with a broom, without any foreign objects
- the refrigeration unit in the trailer is in good condition and does not drip coolant.
- the trailer is not infested with pests.

Temperature records, service and cleaning schedules shall be kept for at least 12 months from delivery and submitted free of charge upon first request. The measuring equipment used by you (temperature recorders, probe thermometers) must be calibrated at regular intervals. You shall provide evidence of this by means of suitable documentation. You are obliged to organise your business in such a way that any contamination of the goods, including cross-contamination caused by incompatible products, is prevented.

Recall and return: Your company has an efficient system in place in the event of a recall or return. All transport documents shall be stored for this purpose for at least 12 months and can be retrieved at any time.

<u>Food defence</u>: The safety of the transport vehicles and the loaded goods is guaranteed during the transport operation.

The driver must load and unload the goods; the same applies to the dismantling of sandwich pallets. The driver must also ensure that the remaining cargo is secured after any partial unloading. If the loading or partial unloading of the goods is not carried out by the driver himself, but in whole or in part by the personnel of the loading or unloading point, the driver is obliged to check the loading carried out and, if necessary, to work towards an improvement.

The take-over of the goods must be carried out on the basis of the number of pieces. The driver must check the number of pieces when loading the goods. The affixing of a seal to the lorry shall not release the driver from this obligation. We must be immediately notified of any deviations or short quantities, i.e. before departure of the lorry or before export clearance, and this must be noted on the delivery note or CMR consignment note. The driver shall ensure that the permissible payload of the vehicle is not exceeded. 24 hours demurrage-free time for loading as well as 24 hours for unloading are deemed agreed and are deemed paid with the freight. Any agreements devia-

Page 1 Version 08/04.2024



ting from this must be agreed in writing. Beyond this, claims for demurrage fees shall only be recognised if proof has been furnished by means of a written confirmation from the loading/unloading point.

The trailer to be used must be pre-cooled to the specified takeover temperature before loading. The driver is obliged to check the take-over temperature with a suitable probe thermometer.

We must be immediately informed of deviations from the specified take-over temperature and of deviations in the quality of the goods and deviating instructions received from third parties.

The driver must ensure that proper air circulation is guaranteed throughout the transport. The driver is also obliged to check the temperature and setting of the refrigeration unit at regular intervals during transport. In the case of temperature-sensitive goods, e.g. fruit & vegetables, dairy products etc., the refrigeration unit must be set to continuous run. Any deviating instructions on goods refrigeration in the transport order must be observed.

We must be immediately informed of delays, accidents, any incidents involving hazardous goods and problems of any kind during the entire transport process. There is an absolute ban on co-loading and transhipment/reloading. Swapping the tractor unit or trailer is prohibited.

Any access bans at loading or unloading points must be documented on the transport documents and confirmed by the loading or unloading point.

The driver of the vehicle must monitor any partial unloading and ensure that the consignees unload the goods belonging to them in the quantities specified on the CMR/delivery notes.

We must be informed immediately of any reservations on the CMR/delivery notes by the consignor or consignee.

4. Safety instructions

The driver must wear safety shoes and a high-visibility safety vest when loading and unloading the lorry and when standing on loading ramps. Smoking is strictly prohibited on the business premises at loading and unloading points. The instructions of the personnel at

loading and unloading points must be followed at all times. In the event of non-compliance, we shall pass on all costs incurred in this connection to you.

After taking over the cargo and until unloading on the consignee's premises, the driver shall take suitable measures (e.g. security lock, for UK transports "container locks") to ensure that unauthorised persons cannot enter the cargo compartment or gain access to the cargo. Breaks in accordance with driving and rest time regulations may only be taken in parking areas in compliance with the necessary safety measures.

Transports to the UK and Ireland

When transporting goods to the United Kingdom (UK), the "Code of practice" published by the British Border Agency on the transport of illegal immigrants in accordance with Section 33 of the UK Immigration Act must be observed.

The vehicle security checklist published by the UK Home Office & UK Border Force (UKBF) is also part of these conditions and must be completed during transport. A copy of the checklist must be forwarded to Papp Logistics together with the transport documents.

The carrier undertakes to

 a. immediately instruct its lorry drivers on implementing the procedures explained in order to comply with the above regulation and on correctly completing the checklist.

The latest official version in your language can be found here: https://www.gov.uk/government/publications/vehicle-security-checklist-road-transport-companies-and-drivers

- b. ensure that the seal number, if present, is noted on the transport documents. If it is discovered that the seal(s) have been tampered with or opened, this must be documented immediately (possibly with witnesses). If the driver discovers that there are illegal immigrants on or in the vehicle, the authorities and Papp Logistics must be informed immediately. The carrier undertakes not to stop the vehicle or have any breaks within 300 kilometres of the English Channel.
- c. The carrier undertakes to park loaded vehicles in secure locations (guarded or otherwise controlled

Page 2 Version 08/04.2024



areas).

More information is available at www.iru.org/transpark-app

5. Freight exchange systems

It is strictly prohibited to offer our transports via freight exchange systems. In the event of any violation of this rule, we shall pass onto you all the costs incurred and any penalties imposed by our customers.

6. Exchange of loading equipment

The rules of the "Cologne Pallet Exchange" system is deemed agreed. Double exchange (contemporaneously) for loading and unloading of the same number, type and quality is also deemed agreed. Any exchange of loading equipment evidenced by an original pallet note or other transport documents on which an exchange of loading equipment is documented must be submitted with your transport invoice. A charge shall automatically be debited in the absence of proof of exchange. In the event of inadequate documentation of the exchange of loading equipment, we shall charge an administration fee of €35. The freight price includes the agreed obligation to exchange loading equipment in due proportion. H1 pallets, DD pallets, E1 and E2 cases as well as wire-mesh crates are also exchangeable loading equipment. If no exchange takes place, we charge €20 per Euro pallet, €50 per H1 pallet, €9 per DD pallet, €4.50 per E1 and E2 case, as well as €50 per wire-mesh crate. A pallet account is kept in which the pallet debit balance is offset against the pallet credit balance. The account balance is determined at the end of each month according to the entries and exits noted on the consignment notes, delivery notes and pallet notes and the balance is notified, which shall be reconciled and confirmed in writing by the 15th of the following month.

The contractor shall notify us of any objections in writing, which we shall only consider if receipts, pallet notes etc. signed by the responsible parties (consignor, consignee, carrier) are submitted. If no written objections are raised within 14 days after receipt of the balance notification, this balance notification shall be deemed to have been accepted to the exclusion of any subsequent objections. Even if no exchange of loading equipment was agreed in the loading order, all movements of loading equipment must still be documented by signed receipts, both at the time of

collection and at the time of delivery.

The carrier undertakes to collect the empty loading equipment from the unloading points, even if no loading equipment has been exchanged at the loading point.

7. Billing

We expect to receive your transport invoice including all the original transport documents (delivery notes, consignment notes, pallet notes etc.) within 10 days, unless otherwise agreed. After that, we shall be forced to request the missing documents and may charge a processing fee of €35 for this. The payment period shall not begin until all documents are available in the original.

The order or tour number stated in the transport order must be quoted on the invoice. The invoice must be sent to the Papp Logistics company placing the order.

8. Customer protection

The following applies to the duration of the business relationship in which you execute orders for us as well as for a period of 12 months after the end of the business relationship:

You may not directly or indirectly initiate, arrange, enter into or execute forwarding, freight or storage transactions with customers with whom you come into contact in the course of your activities.

This prohibition applies regardless of whether you actively violate the above prohibition or whether you are requested to do so by a third party. As soon as you become aware of a breach of this prohibition, you shall notify us immediately and inform us of the circumstances. You shall be liable to pay damages for any culpable breach of this customer protection agreement. The amount of damages is agreed at a flat rate of 10% of the freight. This amount might be higher or lower if we prove a higher amount of damage or you prove a lower amount. In addition, for each customer that we lose due to a breach of the customer protection agreement, lump-sum damages of €5,000 shall be paid to cover the damage we suffer as a result of having to re-establish the business relationship with the customer. The right to prove a lower or higher amount of damage is reserved also in this case.

Page 3 Version 08/04.2024



9. HACCP concept

You undertake to maintain a HACCP concept for food safety and food hygiene in accordance with EC Regulation 852/2004 in your business and to apply it when transporting food. You must document the transport temperature without interruption using calibrated temperature recorders or data loggers and keep the corresponding printouts. The temperature report must be submitted at the unloading point on request or sent by e-mail to Papp Logistics within 30 minutes of being requested.

10. Hygiene

Your employees must be trained in personnel hygiene every year (in accordance with the German Infection Protection Act and Food Defence), proof of which must be provided on request. Your driving personnel must observe the hygiene and safety regulations applicable at each loading and unloading point. In the event of non-compliance, all costs incurred shall be passed on to you.

11. Special rules (as far as applicable to the transport in question)

Hazardous goods - ADR:

If dangerous goods are carried in accordance with the ADR, the following additional requirements must be met: As a basic rule, all ADR regulations applicable to the keeper, carrier and driver of the vehicle must be observed and complied with. The vehicle crew must be in possession of a valid driving licence, a valid ADR certificate and a photo ID. When transporting dangerous goods above the exemption limits according to section 1.1.3.6.3. ADR, the transport unit shall be marked with warning signs. The smoking ban at loading and unloading points shall be observed. Regulations on loading and unloading, transport and supervision during parking and stopping shall be observed. Depending on the type and quantity of the dangerous goods, the vehicle and the crew shall be equipped with the following in accordance with the regulations:

- One wheel chock per vehicle, the dimensions of which must be adapted to the maximum authorised mass of the vehicle and the diameter of the wheels
- two self-standing warning signs
- one spade

- one sewer cover
- one collecting container
- eye wash liquid
- for each member of the vehicle crew:
 - a high-visibility safety vest
 - a portable lighting device (handheld torch) according to 8.3.4. ADR
 - an emergency escape mask, filter type: A1B1E1K1-P1 or A2B2E2K2-P2
 - written instructions that are understood by the vehicle crew
 - 2 fire extinguishers according to requirements in section 8.1.4. ADR

Goods under customs bond including refund / market-regulated goods:

The customs documents received (export declaration, transit documents (T1, T2), TIR carnet, etc.) must be handed over to the customs authorities or the appointed border forwarder for customs clearance each time the border is crossed. The original customs documents and/or confirmations returned/received there must be forwarded to us immediately. In the event of the transport of what are known as refund / marketregulated goods, the following is deemed agreed: The customs documents handed over to you (in particular TC11 document, T5, export declaration for refund purposes) must be duly completed by you at the respective customs office at the point of exit. You must immediately send us the originals of any customs documents (TC11 document) and/or confirmations returned/received there.

In the event of non-compliance with this obligation, you shall be liable to us for all damage incurred as a result thereof and shall indemnify us in full on first demand. We expressly reserve the right to deduct appropriate amounts from your claims.

12. Social standards

The Papp Logistics Group recognises its ecological and social responsibility. In order to fulfil this responsibility, a Code of Conduct has been developed which is based on national laws, international conventions and general declarations of the United Nations.

Page 4 Version 08/04.2024



By accepting a transport order, you undertake to comply with the Papp Logistics Group's Code of Conduct for Business Partners and, if used, to oblige your subcontractors to do the same.

The Code of Conduct published on the Papp Group website is valid and binding. (www.papp-logistics.com)

13. Subcontracting / use of subcarriers

You are prohibited from passing on transport orders from us to third parties (subcarriers) without our prior written consent.

In the event of permitted subcontracting, you are obliged to include this authorisation requirement and all other obligations set out in these Terms and Conditions in the freight contract with the performing carriers and to only use such carriers who reliably fulfil the requirements for the use of properly employed driving personnel in accordance with Section 7 of the Road Haulage Act (GüKG) and all other obligations mentioned above. They are also obliged to monitor compliance with these regulations by the performing carriers.

14. Minimum wage laws

Germany (MiLoG)

You undertake vis-à-vis us to fulfil all obligations incumbent upon you under the Minimum Wage Act (MiLoG) when executing the order, in particular

- a. to pay the minimum wage to all your employees working in Germany. in a timely manner,
- b. to record the beginning, and duration of the daily working time of your employees and keep these records for a minimum period of two years from the date relevant for the recording,
- c. if you are based abroad, to comply with the registration requirements for any transport, work or service, and to oblige subcontractors that you use for the performance of the contract to comply with these minimum wage rules, provided that we have approved the use of these subcontractors (see clause 13 above).

You also undertake to indemnify us against all claims by third parties based on a breach of the obligations arising under the MiLoG by you or your subcontractors.

This duty to indemnify applies both to civil liability and

to fines imposed on us due to violations by you or your subcontractors. The duty to indemnify also expressly applies to claims by social security agencies and tax authorities.

You are obliged to submit to us upon request all (remuneration) documents that we require to verify your compliance with Section 20 MiLoG. The obligation to submit documents can also be fulfilled by submitting a certificate from your tax advisor confirming that you have complied with the obligations under Section 20 MiLoG. You assure us that you are not excluded from the award of public contracts.

Italy - only valid for Italian carriers

The carrier undertakes to provide Papp Logistics with an appropriate DURC certificate no later than 15 days after completion of the transport. In the event that the carrier fails to provide the above-mentioned certificate or possibly provides a falsified certificate, Papp Logistics shall be entitled to withhold an amount from the carrier as a penalty, apart from its right to further compensation for the damage.

15. Liability and insurance

When carrying out cross-border transports, you are liable according to the CMR. You must furnish proof to us that you have taken out insurance which covers your full liability under the CMR, including Art. 29 CMR, and which stipulates a minimum sum insured of €600,000 per claim, including for damage according to Art. 29 CMR.

You shall provide us with proof of the insurance cover required in each case by submitting the policy and proof of premium payment and shall release your insurer from the duty of confidentiality in this respect.

In case of cabotage transport, the carrier must have insurance cover that complies with the statutory provisions of each individual country in which it carries out cabotage transport on behalf of Papp Logistics.

This insurance cover must also apply in the event of intent and gross negligence.

16. Further statutory requirements

You affirm that you have the permits and authorisations required for the transport (Germany: according to Sections 3 and 6 of the Road Haulage Act, e.g. permit,

Page 5 Version 08/04.2024



community licence, third country permit or CEMT permit) or according to Italian law.

Furthermore, you are obliged to only employ drivers from non-EU states who have a valid work permit. Upon request, you must immediately provide all legally required information and evidence.

You are solely responsible for compliance with the statutory provisions of the Driving Personnel Act (social regulations). The possession and carrying along of the required permits / visas etc. is the sole responsibility of the contractor or the driver. You undertake to hand over all documents to be carried along by the drivers to us and our authorised representatives for inspection upon request. In the case of cabotage transports, the latest version of the respective national regulations and laws shall apply, which you must comply with.

Insofar as necessary, the Papp Logistics Group shall disclose the personal data of the drivers (name, surname, telephone number, date of birth) to the consignees/customers for the purpose and with the legitimate interest of the principal to ensure a successful transport.

The legal basis for this disclosure is Art. 6 (1) lit. f) General Data Protection Regulation (GDPR). The transport contractor undertakes to inform the drivers of this disclosure by the principal within the meaning of Art. 13 GDPR.

17. Miscellaneous

Your claims arising from the transport service may only be assigned with our express consent. These Terms and Conditions apply to both parties in the version valid at the time the order is placed. You as the contractor acknowledge the validity of these Terms and Conditions upon acceptance of the order.

All disputes arising in connection with these Terms and Conditions shall be governed by German or Italian law, depending on the Papp Logistics company placing the order. Should individual provisions of these Terms and Conditions be or become wholly or partially void, invalid or unenforceable, this shall not affect the validity of the remaining provisions.

Customers in Germany: The place of jurisdiction for both parties shall be Munich, Germany. In the case of cross-border transports, Munich, Germany shall be deemed to be a further place of jurisdiction within the meaning of Art. 31 (1) CMR for both parties.

Customers in Italy: Verona is agreed as the place of jurisdiction for both parties. In the case of cross-border transport, Verona is deemed to be agreed as an additional place of jurisdiction for both parties within the meaning of Art. 31 para. 1 CMR.

Page 6 Version 08/04.2024